

St. Dominic Savio Catholic High School

Build The Future (BTF) Strategic Plan

Here is an update of the *Build the Future (BTF) Strategic Plan* for **St. Dominic Savio Catholic High School**, organized by the **eight strategic pillars**. Updates in this document reflect the work done on “**Next Steps**” from May 9, 2025, through August 2025.

Governance Structure and Leadership

Objective: Strengthen leadership, governance, and collaboration.

- Clarify leadership roles and responsibilities.

School administration positions are filled. There was a change in the Director of Athletics and Athletics Coordinator positions. Department Chairs named for 2025-2026.

- Ensure Board compliance and full participation.

Savio Board of Advisors met on June 14, 2025, to review the strategic plan goals. Currently, there are three open positions for the Board of Advisors. Approved Board meeting minutes will be posted on the website starting in September.

- Activate Board Advisory Committees.

The Board committees and membership were established for each BTF pillar. Members may include Non-Advisory Board members. Meeting dates are scheduled for the year.

- Explore collaboration with Holy Family Catholic School.

Drama and Choral Music expanded into Savio this school year. Band instruction for HFCS from Savio continues for 2025-2026. High School Algebra and Spanish classes for credit for HFCS students continues. The Director of Athletics met with the HFCS Athletic Director last year and will meet quarterly throughout the 2025-2026 school year. Long-term financial forecasts, from both schools, will be used to discuss additional collaboration and combined school projects.

Financial Management & Sustainability

Objective: Ensure long-term financial health and transparency.

- Develop a five-year budget forecast.

The Finance Committee and Business Manager have developed templates for long-term budgeting. This provides for proactive planning of the reserve fund allocations beyond the current fiscal year.

- Maintain monthly Finance and Advancement collaboration.

Monthly meetings between the Advancement and Business Office are scheduled to verify accuracy of funds received and allocated. Monthly reports are provided to the Finance Committee and Board of Advisors.

- Implement endowment options for long term support and sustainability.

The Savio Endowment is in place. The Catholic Foundation manages it. The promotion of it and use of planning forms for those interested in “Legacy Gifts” will begin in Fall 2025. Savio invests reserve funds into the short-term DIAL account, which is managed by the Diocese of Austin, to earn interest for current and long-range needs.

- Monitor and communicate the State Educational Savings Accounts (ESA) and the Diocese of Austin parish subsidy programs.

Savio will share information provided by the Diocese of Austin regarding the state-funded ESA accounts. This information, and any additional updates, will go to all families for awareness and consideration. We are not including any projected ESA funds for our 2026-2027 budget, when the ESA accounts go into effect. Savio will be in communication with the Diocese of Austin and our new Bishop regarding the current, and revised, model of parish subsidy support for our school.

Advancement and Fund Development

Objective: Strengthen advancement strategy and donor engagement.

- Form an active Advancement Committee.

The Advancement Committee has been established, and meeting dates have been set for the 2025-2026 school year. Looking to adding additional committee members. The Advancement Committee will provide feedback and assist with implementation of the Advancement Plan. The Advancement Plan will be reviewed at the first quarterly meeting.

The Annual Report is now called the “Gratitude Report.” The report of the 2024-2025 school year will be sent out in September 2025.

- Annual Fund is now promoted through the “Week of Giving” initiative.

Savio 2nd annual Week of Giving is scheduled for October 2025.

- Develop long-term giving and legacy gift strategies.

“Ways to Give” opportunities and forms have been developed. These will be shared with potential donors, sponsors, and community supporters in Fall 2025.

Catholic Mission, Identity, and Culture

Objective: Deepen Catholic identity and community connection.

- Engage Mission and Identity Committee.

The Committee membership is established, and quarterly meeting dates have been scheduled. The first meeting was held on August 27, 2025.

- Create a written mission and culture plan.

The plan from the 2024-2025 school year was reviewed. Targeted goals and implementation strategies were outlined for discernment and approval at the first quarterly meeting.

- Fill the open position for Formation Director.

The position has been posted. The School Principal, Theology Department, and Student Leaders have collaborated on grade level retreat planning, weekly mass planning, and other areas of focus for school-wide formation opportunities.

- Strengthen partnerships with the Diocese of Austin and the Dominican Sisters.

We are in year two of the collaborative agreement with St. Vincent DePaul and Holy Family to provide priests on the school campus. Savio contracted for an additional faculty member from the Dominican Sisters, Mary Mother of the Eucharist, for the 2025-2026 school year. We have three Sisters with us this school year.

- A Student Participation and Interest Survey was developed last school year.

Results of the survey were reviewed by administration, shared with parents, faculty, staff, and the Catholic Mission Identity and Culture Committee.

Academic Excellence

Objective: Improve instructional quality and student outcomes.

- The Academic Excellence Committee membership and meeting dates are established.

The first meeting was held on September 4, 2025.

- Implement curriculum and pacing guide reviews.

Pacing guides are reviewed and revised through the Department level meetings and collaboration with the Assistant Principal for Curriculum and Instruction.

- Track student success metrics.

Student participation in AP classes, National Merit exams, and other academic activities are monitored and shared with faculty, staff, and parents.

- Initiate Student Tutoring and Support Program.

Student-led tutoring support is offered through the Savio National Honor Society members.

The Intervention Support and Case Management position was filled for the 2025-2026 school year. In collaboration with the School President, she developed an improved student support plan document, scheduled meetings with returning students and parents to review previous support plans and is meeting with all new students receiving support services, to review their plans.

- AI and “Smart Families” collaboration with Holy Family implementation for 2025-2026.

Professional development for Faculty and Staff, and Parent Information sessions have been scheduled for both schools. The faculty and staff attended the first Smart Families training on August 6, 2025. Presentations for Parents are scheduled for the 2025-2026 school year.

- Update instructional technology plan.

Started the implementation of a school-provided computer initiative for the class of 2029. Instituted a technology fee for students to support the purchasing, maintenance, and related resources needed for all technology on campus.

- The Student Participation and Interest Survey.

It was developed and initiated in the spring of 2025. Results were reviewed and shared with faculty, staff, and parents Fall 2025.

Student Activities and Programs

Objective: Expand student enrichment through programs and innovation.

Key Success Indicators:

- Monitor athletic participation and success.

A summary of the number, by sport, and percentage of student participation, the individual and team results, and post-season participation will be produced after each season.

- Review and improve student clubs annually.

All student clubs are reviewed based on the number of members and having an assigned employee supervisor. A summary of current and new clubs will be generated quarterly.

- Implement criteria for new, innovative student programs.

A report of suggested and approved new student programs will be generated quarterly.

- Review and revise the Student Participation and Interest Survey.

Results from May 2025 were used for planning purposes for 2025-2026.

Facilities, Grounds & Beautification

Objective: Modernize and expand campus infrastructure.

- Update Athletic Master Plan with current needs.

Update on electric and lighting project in October 2025.

- Review and update Facilities Committee membership.

Committee members assigned and quarterly meeting dates scheduled.

An ad hoc committee for additional athletic field will be established.

- Initiate process to contract for Facilities Reserve Audit review and report.

Reserve audit on-site visit was August 19, 2025.

Report of findings and recommendations due in September 2025.

- Begin long-range planning for classroom and parking lot needs.

After reviewing the Reserve Audit report, the Facilities Committee will collaborate with the Finance Committee to start the discussion on buildings and grounds needs, priorities, and long-range timing.

Communications and Marketing

Objective: Elevate communications strategy, support, and school visibility.

Key Success Indicators:

- Optimize staffing for Communications Department.

Part-time position posted 5/2025 and filled for the 2025-2026 school year.

- Form Communications Committee.

Communications and Marketing Committee established, and meeting dates will be scheduled at the first meeting on October 7, 2025.

- Finalize and implement strategic Communication and Marketing Plan.

Plan is in place. To be reviewed and updated at first committee meeting in Oct.